



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, U. S. ARMY EUROPE REGIONAL MEDICAL COMMAND
CMR 442
APO AE 09042

MCEU-CSM

26 September 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter 14, Retention Incentive Program

1. The U.S. Army continues to depend on a strong retention program to sustain its end strength requirements and maintain its readiness posture. In ERMCM, our retention program ensures we keep the most qualified soldiers to accomplish our missions. The goal is to meet or exceed 100 percent of our retention objectives while retaining our finest soldiers.
2. Only soldiers of high moral character, personal competence, and demonstrated adaptability to the requirements of the professional soldier's moral code will be reenlisted. Soldiers who do not meet these standards, but whose separation under proper administrative procedures is not warranted at the present time, will be barred from further service.
3. To support the ERMCM retention objectives, commanders will maintain independent retention incentive programs. These programs will officially recognize soldiers who reenlist while in their reenlistment window, extend their enlistment through the Bonus Extension and Retraining (BEAR) Program, enlist or transfer into the Reserve Component, or are accepted into the U.S. Army Military Academy Preparatory School (USAMAPS) or the Reserve Officers' Training Corps (ROTC) "Green to Gold" Program. These soldiers will receive a 3-day pass signed by their unit commanders on behalf of the Commanding General, Europe Regional Medical Command. This pass will be issued in addition to recognition given by their unit.
4. The ERMCM Retention Office will issue quarterly retention objectives as they are received from the U.S. Army Medical Command. Commands that meet or exceed 100 percent of their assigned quarterly and/or fiscal year objectives will receive appropriate recognition.
5. Keeping the best soldiers in the Army is a top priority for ERMCM. By meeting the goals of the ERMCM Retention Program, we will continue the command's outstanding tradition of helping the Army sustain its quality, strength, and personnel readiness.

ELDER GRANGER
Brigadier General, USA
Commanding

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